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APPROVED
 by the decision of the Board of Directors of NC
 KTZ JSC
 dated October 24, 2018, minutes №7

The Work Plan of the Board of Directors of NC KTZ JSC for 2019

No.	Name of the addressed issue	Decision
I quarter		
February 14		
1.	On approval of the Action Plan for implementation of expectations of the Sole Shareholder of NC KTZ JSC for 2019-2023.	To approve
2.	On approval of the form for assessment of the activities of Head of the Internal Audit Department of NC KTZ JSC for 2019.	To approve
3.	On approval of the form for assessment of the activities of the Corporate Ombudsman of NC KTZ JSC for 2019.	To approve
4.	On approval of the form for assessment of the activities of the Corporate Secretary of NC KTZ JSC for 2019.	To approve
5.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
6.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
7.	On consideration of the current status of implementation of the Business Transformation Program of NC KTZ JSC.	To take note
8.	On consideration of the current status of the issue on NC KTZ JSC entering an IPO.	To take note
9.	On consideration of the progress report of the Action Plan for implementation of the expectations of the Sole Shareholder of NC KTZ JSC for 2018-2022 following the results 12 months of 2018.	To take note
10.	On consideration of the progress report of the Corporate Governance Improvement Plan of NC KTZ JSC for 2018-2020 following the results of 2018.	To take note
11.	On consideration of the condensed interim consolidated financial statements of NC KTZ JSC for three and nine months ended on September 30, 2018.	To take note

12.	On consideration of the report on implementation of the Action Plan for improvement of the Corporate Risk Management System of NC KTZ JSC for 2018.	To take note
13.	On consideration of the report on the work of the Audit Committee for 2018.	To take note
14.	On consideration of the report on the work of the Committee for Personnel and Remunerations for 2018.	To take note
15.	On consideration of the report on the work of the Committee for Strategic Planning and Innovation for 2018.	To take note
16.	On consideration of the report on the work of the Committee for Safety and Environmental Protection for 2018.	To take note
17.	On consideration of the report of the Corporate Ombudsman of NC KTZ JSC on the results of work for 2018.	To take note
18.	On consideration of the report on the work of the Board of Directors of NC KTZ JSC for the 4 th quarter of 2018.	To take note
19.	On consideration of the report on the work of the Board of Directors for 2018.	To take note
20.	On consideration of the report on activities of the Internal Audit Department of NC KTZ JSC for the 4 th quarter of 2018.	To take note
II quarter		
April 25		
1.	On amendments to the rules of risk identification and assessment.	To approve
2.	On preliminary approval and submission of an annual financial statements (separate and consolidated) of NC KTZ JSC for 2018 for consideration by the Sole Shareholder of NC KTZ JSC.	To approve
3.	On approval of motivational key performance indicators score maps of directing employees of NC KTZ JSC for 2019.	To approve
4.	On consideration of the report on compliance with the principles and provisions of the Corporate Governance Code of NC KTZ JSC for 2018.	To approve
5.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
6.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
7.	On consideration of the report on implementation of the Development Plan of NC KTZ JSC for 2018-2022 following the results of 2018.	To take note
8.	On consideration of the progress report of the Action Plan for implementation of the expectations of the Sole Shareholder of NC KTZ JSC for 2019-2023 following the results of the 1 st quarter of 2019.	To take note
9.	On consideration of the report on the concluded transactions of interest to NC KTZ JSC for 2018.	To take note
10.	On consideration of the report on risk management of NC KTZ JSC for 2018.	To take note

11.	On consideration of the report on the state of integrated occupational health and safety in NC KTZ JSC following the results of 2018.	To take note
12.	On consideration of the report on the implementation of the Action Plan on leading NC KTZ JSC to green space of credit risk following the results of 2018.	To take note
13.	On consideration of the report on the work of the Board of Directors for the 1 st quarter of 2019.	To take note
14.	On consideration of the report on the activities of the Internal Audit Department of NC KTZ JSC for 2018.	To take note
15.	On consideration of the report on activities of the Internal Audit Department of NC KTZ JSC for the 1 st quarter of 2019.	To take note
June 6		
1.	On approval of the Annual Report of NC KTZ JSC for 2018.	To approve
2.	On approval of the Report on sustainable development of NC KTZ JSC for 2018.	To approve
3.	On approval of the Regulations on the evaluation of activities of the Board of Directors, Committees of the Board of Directors, Chairman, members of the Board of Directors and Corporate Secretary of NC KTZ JSC.	To approve
4.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
5.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
6.	On consideration of the current status of the issue on NC KTZ JSC entering an IPO.	To take note
7.	On consideration of the Report on the state of integrated occupational health and safety in NC KTZ JSC following the results of the 1 st quarter of 2019.	To take note
8.	On consideration of the report on the implementation of the Development Plan of NC KTZ JSC for 2019-2023 following the results of the 1 st quarter of 2019.	To take note
9.	On consideration of the report on risk management of NC KTZ JSC for the 1 st quarter of 2019.	To take note
III quarter		
September 5		
1.	On changes and amendments to the Tax Accounting Policy of NC KTZ JSC	To approve
2.	On approval of the risk appetite of NC KTZ JSC	To approve
3.	On approval of the risk register, risk map of NC KTZ JSC, key risk indicators and tolerance level to the key risks of NC KTZ JSC.	To approve
4.	On evaluation of activities of directing officials of NC KTZ JSC and payment/nonpayment of the remunerations following the results of work for 2018.	To approve

	On approval of guidelines for the selection, selection and appointment of the Chairman of the Management Board of NC KTZ JSC.	To approve
6.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
7.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
8.	On consideration of the current status of the issue on NC KTZ JSC entering an IPO.	To take note
9.	On consideration of the current status of implementation of the Business Transformation Program of NC KTZ JSC.	To take note
10.	On consideration of the condensed consolidated interim financial statements of NC KTZ JSC for the three months ended on March 31, 2019.	To take note
11.	On consideration of the report on the implementation of the Action Plan for improvement of the Internal Control System in NC KTZ JSC for 2018.	To take note
12.	On consideration of the report on the implementation of the Development Strategy of NC KTZ JSC until 2028.	To take note
13.	On consideration of the progress report of the Corporate Governance Improvement Plan of NC KTZ JSC for 2018-2020 following the results of the 1 st half of 2019.	To take note
14.	On consideration of the progress report of the Action Plan for the implementation of the expectations of the Sole Shareholder of NC KTZ JSC for 2019-2023 following the results of the 1 st half of 2019.	To take note
15.	On consideration of the report on the implementation of the Action Plan on leading the Company to green space of credit risk following the results of the 1 st half of 2019.	To take note
16.	On consideration of the report on activities of the Internal Audit Department of NC KTZ JSC for the 2 nd quarter of 2019.	To take note
17.	On consideration of the report on the work of the Board of Directors for the 2 nd quarter of 2019.	To take note
October 17		
1.	On approval of the Development Plan of NC KTZ JSC for 2020-2024 and recognition from January 1, 2019 of the invalidated Development Plan of NC KTZ JSC for 2019-2023	To approve
2.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
3.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
4.	On consideration of the expectations of the Sole Shareholder of NC KTZ JSC for 2020-2024	To take note
5.	On consideration of the report on the implementation of the Development Plan of NC KTZ JSC for 2019-2023 following the results of the 1 st half of 2019.	To take note
6.	On consideration of the report on the state of integrated occupational health and safety in NC KTZ JSC	To take note

	following results of the 1 st half of 2019.	
7.	"On preliminary consideration and approval of the following note on activities transparency and efficiency of information disclosure processes of NC KTZ JSC".	To take note
8.	On consideration of the report on risk management of NC KTZ JSC for the 2 nd quarter of 2019.	To take note
9.	On consideration of the progress report of the Action Plan for the implementation of the expectations of the Sole Shareholder of NC KTZ JSC for 2019-2023 following the results of 9 months of 2019.	To take note
10.	On the consideration of the condensed interim consolidated financial statements of NC KTZ JSC for the three and six months ended on June 30, 2019.	To take note
IV quarter		
November 28		
1.	On approval of the Annual Audit Plan of the Internal Audit Department of NC KTZ JSC for 2020.	To approve
2.	On approval of the Work Plan of the Board of Directors of NC KTZ JSC for 2020.	To approve
3.	On approval of the Dividend Policy of NC KTZ JSC.	To approve
4.	On approval of the Succession Plan for the Corporate Secretary.	To approve
5.	On approval of the Policy for ensuring the continuity of activity of NC KTZ JSC.	To approve
6.	On approval of a comprehensive Plan for ensuring the continuity of activity of NC KTZ JSC.	To approve
7.	On consideration of the report of the Chairman of the Management Board of NC KTZ JSC.	To take note
8.	On consideration of the report of the Deputy Chairman of the Management Board for Finance of NC KTZ JSC.	To take note
9.	On consideration of the report on the state of integrated occupational health and safety of NC KTZ JSC for 9 months of 2019.	To take note
10.	On consideration of the current status of the issue on NC KTZ JSC entering an IPO.	To take note
11.	On consideration of the report on the implementation of the Development Plan of NC KTZ JSC for 2019-2023 following the results of 9 months of 2019.	To take note
12.	On consideration of the report on risk management of NC KTZ JSC for the 3 rd quarter of 2019.	To take note
13.	On consideration of the report on activities of the Internal Audit Department of NC KTZ JSC for the 3 rd quarter of 2019.	To take note
14.	On consideration of the report on the work of the Board of Directors for the 3 rd quarter of 2019.	To take note

Note:

1. Issues related to staff appointments, productive and economic and other issues within the competence of the Board of Directors, not indicated in this Work Plan of the Board of Directors, may additionally be included in the agenda of meetings with the permission of the Chairman of the Board of Directors.
2. Dates of holding meetings in absentia will be determined as the issues arise and/or with a certain operational necessity.

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